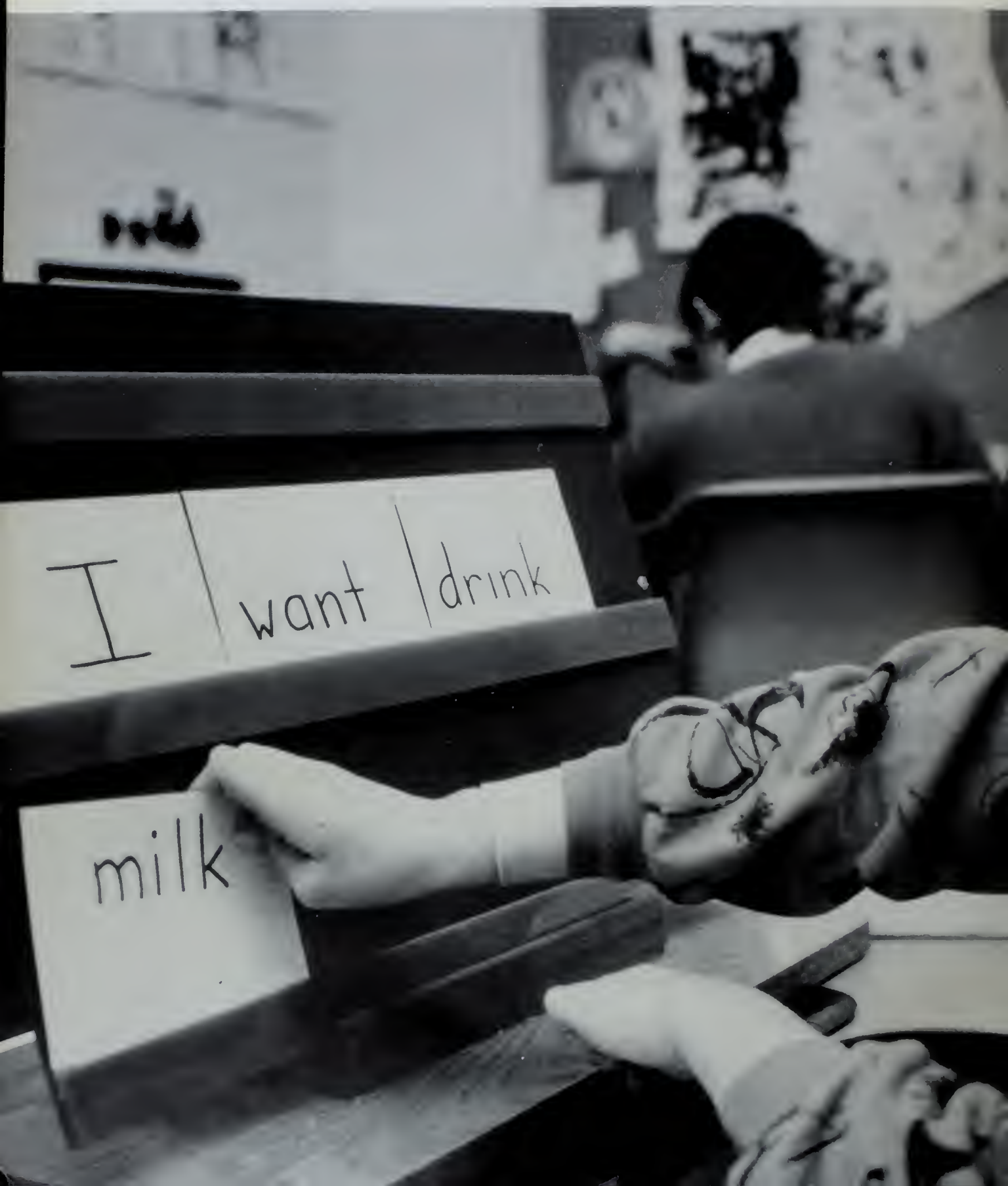




Drag-string Painting  
Infants 1

THE ROYAL NEW SOUTH WALES INSTITUTE FOR DEAF AND BLIND CHILDREN  
**126th ANNUAL REPORT 1987**



I want drink

milk



The Royal New South Wales Institute for Deaf & Blind Children was established in 1860 and incorporated by an Act of the N.S.W. Parliament in 1905.

## Aims & Objectives

- To educate deaf, blind, deaf-blind and multi-handicapped blind children so that they can achieve their maximum potential in life.
- To support the parents and family of such children from the earliest possible time in catering to the special needs of the child.
- To provide training to multi-handicapped blind school leavers to habilitate them for as independent a life as can be achieved.
- To provide the required residential and ancillary services needed to support the Institute's educational and training programs.

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## Highlights of 1986/87

- The establishment of a second group home based in the community. The house, located in Bankham Hills, is occupied by four visually impaired students and their houseparent.
- The creation of a new and separate Senior Department of the Special School for Multi-Handicapped Blind Children and the continuing growth in the School's enrolment
- The restructuring of the Activity Therapy Centre into the Community Skills Program.
- The establishment of a Placement Research Service to assist parents with the transfer of school leavers to appropriate residential and day programs.
- The appointment of a Research Officer to assist in the evaluation and training phases of the Sydney University Cochlear Implant Program.
- The establishment of the Rainbow Lottery, a new fundraising activity.
- Further significant cost reductions achieved within the Facilities Department.
- Income in excess of \$10,000,000 for the first time.



**PATRON:**

His Excellency Air Marshal  
Sir James Rowland, A.C.,  
K.B.E., D.F.C., A.F.C.,  
Governor of New South Wales

**VICE-PATRON:**

John D.L. Gaden, O.B.E., K.St.J.

**PRESIDENT:**

The Right Honourable Sir Garfield  
Barwick, A.K., G.C.M.G.

**VICE-PRESIDENTS:**

Maurice A. Buckley, A.M.  
Michael Eisner, O.B.E.  
Sir Charles Moses, C.B.E.  
Sir Frederick Sutton, O.B.E.

**HON. TREASURER:**

Norman B. Rydge, O.B.E.

**HON. SECRETARY:**

Graeme Skarratt

**DIRECTORS:**

Gr. Uff. James A. Bayutti, A.O., K.S.G.  
Charles Curran, A.O.  
Wallace Grigor, A.M., M.B., B.S., F.R.A.C.P.  
Sydney Hing, M.B., B.S., D.G.O., D. (Obst.),  
R.C.O.G., L.M., M.A.C.E.  
The Honourable Raymond G. Reynolds  
Captain R.J. Ritchie, A.O., C.B.E.  
John Saunders, A.M.  
Barrie P. Scrivener, F.R.C.S., F.R.A.C.S.,  
D.L.O.  
Maurice C. Timbs, A.O.

**LIFE GOVERNORS:**

R.J. Abercrombie (representing Westpac  
Banking Corporation)  
Norma Archbold  
G.W.E. Barraclough  
Professor Noel Beadle  
Richard Bonyng, A.O., C.B.E.  
Mario Bottero  
Dr. John Gregory-Roberts, B.Sc., M.B.,  
B.S., F.R.A.C.S., F.R.A.C.O.  
Ian Holmes  
Don Isaacs, A.M.  
Grace Bros Pty. Ltd.  
Mrs. Grace James  
R.T. Joseph  
Gloria Lardelli  
George W. McCullagh  
Thomas Morgan  
Ardeis H. Myers Jnr.  
Canon M.C. Newth, O.B.E. (representing  
St. Andrews Cathedral School)  
Norman B. Rydge, O.B.E.  
John Saunders, A.M.  
Dame Joan Sutherland, A.C., D.B.E.  
Sir Frederick Sutton, O.B.E.  
Howell W. Swanton  
Channel TEN  
Maurice C. Timbs, A.O.  
Raymond R. Williams  
Agnes G. Wills

**RECORD OF ATTENDANCE AT  
MONTHLY MEETINGS OF BOARD OF  
DIRECTORS**

**Office Bearers:**

Sir Garfield Barwick, 12  
M.A. Buckley, 8  
M. Eisner, 11  
Sir Charles Moses, 6  
Sir Frederick Sutton, 9  
N.B. Rydge, 9  
G. Skarratt, 9  
Average attendance at meetings, 8

**Professional Staff and Honorary  
Professional Staff**

**CONSULTING PHYSICIAN:**

H.J. Emden, M.B., B.S.(Syd.), F.R.A.C.G.P.,  
F.R.C.G.P.

**CONSULTING NEURO-PHYSICIAN:**

Catherine E. Storey, M.B., B.S.(Syd.),  
F.R.A.C.P.

**ORTHOPAEDIC SURGEON:**

John Douglas, M.B., B.S., F.R.A.C.S.

**HON. OPHTHALMIC SURGEON:**

J. Gregory-Roberts, B.Sc., M.B., B.S.,  
F.R.A.C.S., F.R.A.C.O.

**HON. EAR, NOSE AND THROAT**

**SPECIALISTS:**

B.P. Scrivener, F.R.C.S., F.R.A.C.S., D.L.O.

M. Halliday, M.B., B.S., F.R.C.S.(Ed.)

J.H. Lancken, F.R.A.C.S., D.L.O.

**DERMATOLOGIST:**

Katherine Georgouras, M.B., B.S.,  
D.D.M., F.A.C.D.

**MEDICAL OFFICERS:**

J.W. Cash, M.B., B.S.(Syd.)

B.H. Short, M.B., B.S.(Syd.), F.R.A.C.P.

**HON. CONSULTING PAEDIATRICIAN:**

Wallace G. Grigor, A.M., M.B., B.S.,  
F.R.A.C.P.

**HON. CONSULTING PSYCHOLOGIST:**

Christina Terpaj, B.A., Dip. Psychol.

**HON. CONSULTING DIETICIAN:**

Helen Knott, B.Sc., Cert. Dietetics, M.D.A.A.

**HON. DENTAL CONSULTANTS AND**

**INSPECTORS:**

N.J. Cox, B.D.S., D.D.S., Dip. Orth., R.C.S.,  
F.R.A.C.D.S.

J.A. Duckworth, B.D.S.(Syd.)

J.H. Greenwell, B.D.S., D.D.S., F.A.C.D.S.,  
F.R.A.C.D.S.

J. Hardman, B.D.S.(Syd.)

D. Helstrom, M.D.S., F.R.A.C.D.S.

K.E. Hunter, B.D.S.(Syd.)

W. Mills, B.D.S.(Syd.)

K.G. Osborne, B.D.S.(Syd.)

K.L. Rigelsford, B.D.S.(Syd.)

R. Shayler, B.D.S.(Syd.)

D.B. Travis, B.D.S.(Syd.)

**HON. CONSULTANT IN HEARING**

Marshall Smither, B.A., Dip. Audiology

**HON. AUDIOLOGIST**

Phillip Dermody, B.A. (Hons.), M.A.

**AUDITORS:**

Messrs. A.W. Butterell, Porter & Company

**CONSULTING ARCHITECTS:**

Summerhayes & Summerhayes Pty. Ltd.

Mitchell Gibb Pty. Ltd.

**HON. PROPERTY & VALUATIONS**

**CONSULTANT:**

F.P. Coyne, A.R.E.I., A.A.S.A.

**HON. CUSTOMS FORWARDING AGENTS:**

LEP Transport International Pty. Ltd.

**ACTUARIES:**

The Wyatt Company Pty. Ltd.

In my 1986 Report, I informed members of the expansion of the Special School for Multi-handicapped Blind Children by the establishment of a separate Junior Department.

I can now report that a senior department of that School has also been established. It is located in classrooms previously occupied by the Central School for Blind Children, in "N" Block.

The Senior Department serves those multi-handicapped students whose schooling is to continue beyond the age of 16 years. It provides an alternative to the more work oriented Community Skills Program. The latter program has itself been restructured and renamed (from Activity Therapy Centre) to better reflect the emphasis upon work experience and emplacement in settings throughout the community at large.

The Institute also aims to provide a range of accommodation types to cater for the needs of almost 130 boarders whose ages, disabilities and capabilities are very diverse. To this end, the program of establishing family group homes located in the community has been augmented by the lease from the N.S.W. Department of Housing of a second five-bedroom house in the suburb of Baulkham Hills. At the time of writing, four young visually impaired boarding students have taken up residence there with a live-in Residential Care Assistant.

It is most pleasing to report that the support from donors, from the voluntary fundraising Committees, Auxiliaries and Lantern Clubs, from Motherhood Quest entrants and from testators has again been very generous. With supplementation from government sources, it has enabled a continuing expansion of established programs and the undertaking of a major supportive role by the Institute of the cochlear implant program.

I extend my thanks to my fellow board members for their constant support and attention to the affairs of the Institute and to the Chief Executive and his dedicated staff for their continuing efforts on behalf of the children in the care of the Institute.

GARFIELD E. BARWICK  
PRESIDENT



*Sir Garfield Barwick with Scott, Clive and Brett, residents of Kiwa Lodge.*



## Early Intervention Services

- A home-visiting service aimed at assisting both handicapped pre-school children and the other members of the family.
- Regular parent information days at the Deaf and Blind Children's Centre and organised visits to other relevant services and agencies.
- Currently 32 children and their families receive weekly visits from a member of the Early Intervention Team.

## Educational and Developmental Services

- The Institute conducts the Special School for Multi-handicapped Blind Children, including a Junior Department for children under seven years, an Intermediate Department for students aged 7 to 15, and a Senior Department for those aged 16 to 20.
- School premises are provided to the N.S.W. Department of Education for the conduct of Central Schools for Deaf and for Blind Children.
- A Community Skills Program provides training in daily living skills, work preparation skills and work experience for young multi-handicapped blind adults to age 21.
- Vacation Care Programs including camps and holidays.
- 134 children attend the Special School for Multi-handicapped Blind Children. 23 attend the Junior Department, of whom
  - 11 are day students
  - 12 reside in the Quabara Nursing Home
- 94 attend the Intermediate Department, of whom
  - 24 are day students
  - 16 reside in bed-sitters in a hostel
  - 54 reside in the Quabara Nursing Home
- 17 attend the Senior Department of whom
  - 1 is a day student
  - 7 reside in a hostel
  - 1 resides in Quabara Nursing Home
  - 8 live in Harris House, the senior nursing home
- 16 trainees attend the Community Skills Program.
- Of these young people
  - 6 reside in Harris House
  - 3 live in a group home or hostel
  - 7 attend as day trainees.

## Residential Services

- Under the Director of Nursing, the Institute conducts
  - Quabara, an 82-bed Nursing Home for pupils who attend the Special School and require nursing care
  - Harris House, a 25-bed Nursing Home for senior pupils of the Special School and for Community Skills Program trainees who require nursing care.
- Under the Manager of Residences, accommodation for clients is provided in two community based family group homes;
  - two group homes at the Deaf and Blind Children's Centre
  - four 3-bedroom flats
  - single and shared bed-sitters.
- Respite Care is provided in the Nursing Home and other residences.
- 67 children reside in Quabara and attend the Special School.
  - 8 children reside in Harris House and attend the Special School.
  - 6 young adults reside in Harris House and attend the Community Skills Program.
- 4 children live at the group home in Tamboura Avenue, Baulkham Hills, and attend the North Rocks Central School for Deaf Children or off-site schools. (Editor's note: 4 children took up residence in the Group home in Coronation Road, Baulkham Hills, on July 20.)
- 7 young people live in group homes at the Deaf and Blind Children's Centre, of whom 2 are trainees in the Community Skills Program, and 5 attend Department of Education Schools at the Centre.
- 23 children residing in bed-sitters attend the Special School.
- 18 children residing in flats and bed-sitters attend Department of Education schools at the Deaf and Blind Children's Centre.
- 2 children residing in flats and bed-sitters attend schools off-site.
- 1 young adult lives in a hostel and attends the Community Skills Program.

## Welfare and Paramedical Services

- Welfare Officers based at the Deaf and Blind Children's Centre, North Rocks, and in Newcastle and Wollongong provide counselling and information to students and their families.
- A Therapy Unit provides specialised services and is staffed by
  - 3 physiotherapists
  - 4 occupational therapists
  - 4 speech pathologists
  - 1 orthoptist
  - 2 orientation and mobility instructors
- Two rehabilitation specialists work in close consultation with the therapy staff to manufacture and modify appliances and equipment to suit each student's individual needs.
- A psychologist assists in client assessment and in the development and administration of programs for children with behavioural problems.

## Braille Production

- The Institute is Australia's largest producer of braille, serving the needs of children and adults for study materials, consumer information and leisure reading.
- 35,474 master pages of braille were produced.
  - 279,681 pages of braille were embossed.
  - 114 titles were transcribed into braille.
  - 34 organisations received braille from the Institute.
  - Over 340 braille readers receive braille produced by the Institute.

## Five Year Record – Client Services

	1987	1986	1985	1984	1983
Special School for Multi-Handicapped Blind Children					
Daily pupils	36	35	24	23	9
Boarders – Handicapped Persons' Home	23	14	12	11	10
Boarders – Nursing Homes	75	73	76	72	70
TOTAL	134	122	112	106	89
Attending Dept. of Education Schools					
Day pupils	63	71	75	81	94
Boarders	29	38	37	43	51
TOTAL	92	109	112	124	145
Community Skills Program					
Trainees	16	19	19	17	14
Nursing Home Residents					
Attending Special School	75	73	76	72	70
Attending Community Skills Program	6	15	19	17	14
TOTAL	81	88	95	89	84
Other residents					
In hostel dormitories	–	–	41	54	61
In hostel flats and bed - sitters	44	40	–	–	–
In group homes – on site	7	8	8	–	–
– community-based	4	4	–	–	–
TOTAL	55	52	49	54	61
Early Intervention Program					
Pre-school pupils	32	31	32	34	37
Vacation Care Programs (pupil-days)					
Nursing Home	1,525	1,721	1,835	1,914	1,389
Handicapped Persons' Home	543	675	603	–	–
Camps	184	272	496	496	448
TOTAL	2,252	2,668	2,934	2,410	1,837
Respite Care (pupil-days)					
Nursing Home	77	56			
Handicapped Persons' Home	102	21			
TOTAL	179	77			
Braille Production					
Master pages	35,474	47,413	35,599	36,657	45,612
Copy pages	279,681	323,149	144,105	188,543	207,952
Book titles	114	209	121	92	127



The year ended June 30, 1987, evidenced continued growth in the extent and range of the Institute's programs and services and a determination to maintain the high quality of these programs. Existing facilities have been improved and new facilities added. Thanks primarily to corporate and individual donors, testators, and the Channel TEN "Kid's Telethon", a sound financial position has been maintained.

### CLIENT SERVICES

The word "community" appears frequently in descriptions of services for people with disabilities, as the integration of disabled persons into society increases. In a related context, there is a community of organizations and individuals concerned with disability services, and the Institute perceives itself as an active and cooperative member of that community and as a leader in its own specialisation, the education of sensorily disabled children, particularly those with additional disabilities.

We would like to acknowledge the cooperative contribution made by other voluntary agencies and thank the various coordinating councils of which the Institute is an active member. Appreciation for the role played by the Commonwealth Departments of Community Services and Education and the N.S.W. Departments of Youth and Community Services, Education and Health is genuinely expressed. In particular the Institute wishes to thank Miss Janet Scott, Ms Amando Fazio, Ms Liz Hore, Mr Warren Bradley, Mr Frank Rogers, Mr Ross Harris, Mr Ray Whitfield, Mr Geoff Priday, Ms Freyda Davis, Dr Pat Doherty, Mr Warren Fairfax and Dr Loretta Giorcelli.

The advice provided by several tertiary academic institutions has been gratefully received.

### Early Intervention Service

Early detection, diagnosis and intervention are the cornerstones of the successful education of a child with a severe or profound sensory disability.

The Institute's service, available from the time of referral until enrolment in the most appropriate school, is built around a home-visiting program. Plans were approved this year for the service to be upgraded by the addition of supported pre-school placements for children who would benefit from such assistance.



### Special School for Multi-Handicapped Blind Children

The continuing increase in the capacity of the Special School and in the number of students enrolled has been made possible by the establishment during the year of a Senior Department.

The Special School now has three separately located Departments, Junior, Intermediate and Senior, with a total capacity of 140 students. The new Senior Department is located in 'N' Block in classrooms previously occupied by the North Rocks Central School for Blind Children.

New facilities within the Intermediate Department include a computer room, where students benefit from the use of personal computers, and a small conference room.

*Top: David demonstrating his signing skills to the Chief Executive, John Berryman.*

*Above: Children from a neighbouring school attend a lesson in the Special School.*

Construction has commenced to roof over the taxi bays and to create covered walk-ways from the taxi bays to the school buildings.

The intensity of staffing by a multi-disciplinary team continues to be the outstanding feature of the Special School, with a staff of over 80 teachers, specialist teachers, teacher aides and therapists working with 134 children during the school hours.

An addition to the staff is the Placement Research Officer, a staff member whose prime role is to work with parents in seeking out suitable residential and work or day program placements for each school leaver.





### Community Skills Program

The program for multi-handicapped blind adolescents and young adults previously conducted as the Activity Therapy Centre has been restructured and appropriately renamed the Community Skills Program in reflection of its major objectives.

In this program, 16 trainees have worked in two groups of eight on a structured and participative curriculum emphasizing communication skills, mobility, social skills acquisition, self-help skills and work skills training. Each group is staffed by a program co-ordinator and three instructors, providing a ratio of one member of staff for every two trainees throughout working hours.

A significant part of each trainee's week is spent away from the Deaf and Blind Children's Centre in work experience placements which provide a real working environment.

*Shopping – an essential skill.*

### Nursing Home

The Institute's 107-bed Nursing Home operates in two buildings, Quabara, containing a four-wing, 82-bed section for children of junior and intermediate age, and Harris House, the single-wing 25-bed senior section.

The number of Nursing Home residents continues to decline slowly in spite of increasing enrolments in the Special School for Multi-handicapped Blind Children. The decline is due to the transfer of some Special School and Community Skills Program students to either hostel or group home placement or to daily attendance, and reflects the Institute's commitment to the concept of 'least restrictive environment' and the development of each student towards maximum independence.

The Institute wishes to acknowledge with gratitude the contribution made by honorary medical, dental and other professional staff.

### Handicapped Persons' Home

Handicapped Persons' Home is the title under which the N.S.W. Department of Youth and Community Services licenses residential facilities other than the Nursing Home.

These facilities were expanded during the year by the addition of a second community based group home to be occupied by our students from the commencement of third term, July 20, 1987. This house, leased from the N.S.W. Department of Housing, is located in the suburb of Baulkham Hills.

In addition to the two off-site group homes, there are two group homes at the Centre, as well as three hostels, Fidelis, Jumbunna and Kiwa. The hostels comprise self-contained flats and bed-sitters in a home-like environment, providing the opportunity for residents to gain independent living skills.

In spite of falling enrolments in the North Rocks Central Schools for Deaf and for Blind Children, the numbers in the Handicapped Persons' Home are slowly rising as the transfer from the Nursing Home of children ready for such a change occurs.

The Institute provides a range of accommodation types, from Nursing Home to community based family group home, to meet the needs of residential students of various ages, developmental levels and specific disabilities.

### Research

The important relationship with Macquarie University has continued with joint research projects being undertaken to further understanding of the education of children with severe or profound developmental disabilities.

In particular, this year's research has focused upon communication for non-verbal children. A project begun at the start of 1986 on alternative methods of teaching non-verbal communication culminated at the end of 1986 and a report and an instruction manual have been prepared. Most importantly, the participation in the project of the Special School teachers and of the speech pathologists proved to be an invaluable stimulus to trying new teaching approaches.

The project which commenced at the beginning of 1987 aims primarily at improving the child's ability to use, in a practical sense, the communication skills being taught. Initially this involves expressing needs and wants of a simple

nature but for some of the students will extend to the expression of ideas and feelings. The research has a highly practical orientation.

### **Cochlear Implant Project**

The Institute is pleased to report its enthusiastic involvement in the Sydney University Children's Cochlear Implant Program.

The cochlear implant, or "bionic ear", consists of a receiving unit, about the size of a fifty cent piece and twice as thick, embedded into the mastoid bone behind the ear. A connecting cable leads from the receiver to the electrode array which is inserted into the basal turn of the cochlea.

From the exterior, a small microphone picks up the sound and transmits it to the 'speech processor', which is worn in a pocket or on the trouser band. The sound is converted to electrical pulses and relayed back to a transmitting coil behind the ear. This in turn transmits the signal through the skin to the implanted receiver.

Before 1987, more than 20 adults who had lost their hearing had received implants from the team led by Professor William Gibson, Professor of Otolaryngology (Surgery) at Sydney University. Dr Barrie Scrivener, a Director of the Institute and its Honorary Ear, Nose and Throat Specialist, is a member of Professor Gibson's team.

This year, for the first time in Sydney, five children and teenagers have received or will receive cochlear implants as part of a pilot program. Dr Gaye Nicholls Musgrave has been selected by Professor Gibson and employed by the Institute as Research Officer to carry out the rehabilitation and assessment of the children in this pilot program and, contingent upon its success, on children who receive cochlear implants in the future.

The program for each child is carried out in six stages. Stages 1 and 2 are pre-operative training phases involving speech perception, speech production and language assessment and training. Each child is assessed audiological and medically at this point.



*Con - a determined student benefiting from the high staffing ratio.*

Surgery and recovery comprise the third stage, after which comes a two-week period during which the speech processor is programmed (Stage 4). Further adjustments are also carried out throughout the course of training.

Stage 5 consists of the immediate post-operative training period of 10 weeks, focusing on auditory discrimination, identification, and language processing. Speech production is an integral part of this training in auditory-verbal communications.

Finally, Stage 6 involves long-term follow-up and regular post-evaluation. Dr Musgrave works with each child at Chatswood Primary School where, within the 'Opportunity Deaf' Unit, the required audiovisual and computer equipment are situated.

### **Computerised Braille Production**

A landmark reached during the year under review was the transcription into braille of the 1,000th title by the Computerised Braille Production Department. For the second year in succession, total output exceeded 250,000 embossed pages.

A major project was the production of 250 copies of the tactual Atlas of Australia and 500 copies of a Map User Guide, the culmination of years of research and development by members of the Division of National Mapping followed by editing, transcription and interpointed (double-sided) embossing by the Institute.

After more than five years as Manager, Computerised Braille Production, Bill Jolley has returned to his native Melbourne. His successor is John New, a former lecturer with library and computing qualifications.





*Cindy undertaking work experience, and Andrew learning to travel independently*

## FUNDRAISING AND PUBLIC RELATIONS

### Committees, Clubs and Auxiliaries

Dedicated voluntary fundraisers provide an essential base of ongoing support to the Institute through Committees, Auxiliaries and almost 30 Lantern Clubs.

Each year, the hard-working members of these support groups organize imaginative fundraising activities.

Amongst many such events were the Autumn Fair, held at the Deaf and Blind Children's Centre, the Golden Committee's Open Day at Admiralty House, the Beaux Arts Ball held by the Silver Committee, the Belmont Lantern Club's Lake Macquarie Festival of Dance, the Beril Jents' "Bonza Brats" fashion parade mounted by the Horizon Committee, and the opening of an Opportunity Shop, "Allsorts", in Hamilton by the Hunter Regional Lantern Clubs.

For the tenth successive year, the artists and musicians of the "Stars of the Australian Opera Committee" entertained audiences and raised funds for the Institute.

To the Office Bearers and Members of the Lantern Clubs, Committees and Auxiliaries, the Institute expresses its deep gratitude.

### Motherhood Quest '87

Channel TEN screened the Final of Motherhood Quest '87 on Mothers' Day, May 10, whilst Grace Bros hosted the Presentation of Prizes at Grace Bros Roselands on May 21.

So ended a well publicized, highly successful fundraising event which had opened with a launch on July 2, 1986 by the Quest's Patron, Miss Ita Buttrose, at a cocktail party hosted by Advance Bank. Motherhood Quest '87 was won by Mrs Marilyn Hall of Coogee and Mrs Glynis Cooper of North Parramatta was runner-up. The distinction of being highest fundraiser was earned by Mrs Carolyn Cartwright of Coogee who, with the sponsorship of Randwick Lantern Club, raised \$22,238.

The judges, the donors of prizes and the three major sponsors, Grace Bros, Channel TEN and the Sunday Telegraph, deserve the Institute's appreciative thanks, as do the hundreds of hard-working Quest entrants.

Motherhood Quest '88 was launched on June 17 by Miss Buttrose at the Cruising Yacht Club of Australia, Darling Point.

### Direct Mail

The Institute's loyal donors are giving more frequently and in larger amounts. Over one million dollars in mailed gifts was received from our thousands of long-term donors and 3,587 new donors.

### Rainbow Lottery

During the year, the Institute established a new fundraising unit, the Rainbow Lottery, with the intention of conducting up to four raffles each year of prizes to the value of \$15,000. Sales are primarily made by telephone from rented premises in Parramatta.

At June 30, Rainbow Lottery No. 1 was profitably nearing its drawing date, with the winning tickets to be drawn by the Mayor of Parramatta, Ald. Hyam.

### Street Appeals

Twenty-five "Pen Days" were held with the support of 6,000 voluntary sellers, most of them school children from 160 metropolitan and country schools. Lantern Clubs and Committee members also actively sell in these appeals.

The outstanding support provided by these many children and particularly by the students of St Andrew's Cathedral School on Sydney Pen Day is acknowledged with gratitude.

### Public Relations and Community Information

The media of N.S.W. again gave excellent coverage of the Institute and its work. All five Sydney television stations and stations in Newcastle and Canberra featured informative items, as did 16 Sydney radio stations and 15 provincial stations.

Printed articles about the Institute appeared in eight metropolitan newspapers, five magazines, 34 suburban newspapers and 60 provincial newspapers.

Channel TEN and the Sunday Telegraph merit special acknowledgement for their support.

A highlight of the year was the publication by the Institute of the second edition of "Mum's The Word", a book by our Public Relations Manager, Marea Stenmark. Sold through Grace Bros and Myer Stores, "Mum's The Word" has again proved a successful fundraiser and an excellent medium of community information.



### Other special events

Many special events, large and small, assisted in the Institute's fundraising efforts throughout the year, held either in association with the Motherhood Quest, the activities of Committees, Auxiliaries and Lantern Clubs or independently. To thank the many individuals and organizations who contributed to the success of such events would be an impossible task in this brief report.

Two events of particular note will be reported, both occurring in February.

On February 19, over 1,000 guests attended the Australian Charity Premiere of the motion picture "Children of a Lesser God" at the State Theatre. Guests of Honour were the Premier of New South Wales, the Hon. Barrie Unsworth, and Mrs Unsworth, and the Minister for Youth and Community Services, the Hon. John Aquilina, and Mrs Aquilina.

The Institute thanks United International Pictures and the Greater Union Organization.

*Tactile signing provides communication for a deaf-blind student.*

On February 21, the Rotaract Clubs of N.S.W. staged their fourth annual Swimathon, raising \$19,000 through the sponsorship of swimmers. The Rotaractors have now raised \$66,000 to benefit the Institute.





*Educational results are achieved through consistent and intense instruction.*

## FACILITIES

Further significant staffing and cost reductions were achieved during the year and were reflected in improved operating efficiency and more effective support of client service and fundraising activities.

The use of contract cleaners, introduced last year, proved most effective and was expanded as cleaning staff reductions permitted.

Building works completed or commenced include:

- the renovation of the ground floor of Jumbunna which houses the Transition Education Program of the North Rocks Central School for Blind Children;
- the construction of a new tradesmen's workshop equipped to further improve the efficiency of the Facilities Department and to reduce reliance on contract services;
- the construction of a new flammable liquids store in compliance with statutory regulations;
- the erection of a tractor and grounds equipment shed;
- the roofing of the Special School taxi bays (reported under Special School for Multi-handicapped Blind Children);
- the construction of a sealed road along the eastern boundary of the Centre to improve traffic circulation.

Further cost savings were effected by the replacement, when due, of some six cylinder vehicles with four cylinder cars.



### Personnel – Staff and Volunteers

The Institute has a staff of over 300 full-time and part-time employees who, between them, work during 24 hours each day, 365 days each year.

To improve the capabilities of this large staff, a Staff Development Officer has been engaged to address the specific training needs arising from working with profoundly developmentally delayed children with multiple disabilities.

Senior staff changes during the year have been the departure of Garth Smith, Superintendent of Client Services, who has returned to the N.S.W. Education Department, and Bill Jolley, Manager of Computerised Braille Production. We welcome their successors, John Race and John New. Mark Carter has been promoted to Supervisor of the Community Skills Program replacing Brian Conway, who is now Deputy Master of the new Senior Department of the Special School for Multi-handicapped Blind Children.

The Institute has joined the Employers' Federation of N.S.W. In consultation with the Federation and the Health and Research Employees' Association, the Institute has implemented a number of new industrial arrangements and negotiations are continuing in relation to some categories of staff.

"Houseparents" have been reclassified as "Residential Care Assistants" consistent with industry standards, whilst "Activity

*The President, Sir Garfield Barwick, with new Life Governors, Mrs Gloria Lardelli (left) and Mrs Norma Archbold of Ryde Lantern Club.*

Therapy Centre Assistants" are now termed "Community Skills Program Instructors" in accord with the restructuring and renaming of this program.

The work of volunteers continues to supplement that of the staff. In addition, voluntary assistance is contributed by secondary and tertiary students on work experience or educational placements.

The Special School for Multi-handicapped Blind Children has 20 regular volunteers who contributed 3,490 hours whilst 4,233 hours were contributed by students.

### Miss Toni Bates

The death of staff member Toni Bates on August 30, 1987, is reported with deep regret. Miss Bates gave up a career in architecture in order to work with disabled children. After joining the Institute in 1980 as a houseparent, she successfully completed a Diploma in Rehabilitation Counselling and was appointed a Welfare Officer. The supportive assistance which she provided to children in residence and to their families will be sorely missed.

Sympathy is extended to the members of Miss Bates' family from her friends and colleagues at the Institute.

### Vice-Regal Patronage

The Institute's Patron, His Excellency Air Marshal Sir James Rowland, A.C., K.B.E., D.F.C., A.F.C., Governor of New South Wales, and Lady Rowland were Guests of Honour at the Institute's 125th Annual General Meeting held at the Deaf and Blind Children's Centre on October 21, 1986. On that occasion, His Excellency officially declared open the newly refurbished hostels, Fidelis, Jumbunna and Kiwa.

Earlier in October, Lady Rowland had been Guest of Honour at the Annual Combined Lantern Club Luncheon and, in May, was again the gracious hostess at a morning tea at Government House attended by the ten Finalists in Motherhood Quest '87.

### Director honoured

Sincere congratulations are extended to Mr Charles Curran, a Director of the Institute since 1981, who was made an Officer of the Order of Australia in the Queen's Birthday Honours List.

### Annual Report Award

The Institute was the proud recipient of a Gold Award from the Australian Institute of Management for its 1986 Annual Report, considered by the A.I.M. to have "achieved the highest standard of excellence in annual reporting." The Institute wishes to thank the A.I.M. for this honour and for the important part it plays in encouraging the continuing development and improvement of annual reporting in Australia.

### Acknowledgement

Grateful tribute is paid to the supporters of and donors to the Institute, to the dedicated and competent staff, to volunteers and, for their supportive leadership, to the President and Members of the Board of Directors.

JOHN BERRYMAN  
CHIEF EXECUTIVE



## Five Year Record – Financial

	%	1987	1986	1985	1984	1983	%
EXPENDITURE							
Nursing Home & Community Skills Program		3,428,223	3,016,742	2,643,181	2,327,468	1,912,389	
Hostels and Group Homes		1,810,051	1,948,292	1,814,353	1,552,890	1,469,867	
Special School for Multi-Handicapped Blind Children		2,013,359	1,476,857	1,157,242	1,030,703	925,390	
Early Intervention and Welfare Services		221,379	202,715	160,946	122,571	128,392	
Research and Development		48,230	47,275	49,205	49,920	67,988	
Computerised Braille Production		352,835	366,357	330,951	276,352	252,977	
	75	7,874,077	7,058,238	6,155,878	5,359,904	4,757,003	73
Administration	6	639,401	444,281	467,037	449,750	437,005	7
Fundraising including Community Information Services	12	1,284,725	1,192,974	913,644	833,541	771,733	12
		1,924,126	8,695,493	7,536,559	6,643,195	5,965,741	
Surplus	7	790,359	646,250	351,809	549,087	567,768	8
	100	\$10,588,562	\$9,341,743	\$7,888,368	\$7,192,282	\$6,533,509	100
REVENUE							
Fundraising							
Legacies		1,679,266	1,236,119	1,372,233	1,280,349	1,166,807	
Donations – all sources		1,272,168	1,092,925	773,397	629,984	668,744	
Art Union/Rainbow Lottery – 1987		57,045	–	–	27,048	86,971	
Lantern Clubs and Committees		376,417	382,124	291,903	291,164	273,779	
Pen Merchandising		175,480	168,886	108,145	123,134	85,362	
Motherhood Quest		192,852	205,626	95,355	124,084	98,183	
	36	3,753,228	3,085,680	2,641,033	2,475,763	2,379,846	36
Government							
Department of Community Services		406,938	874,264	1,213,855	1,099,053	987,346	
Nursing Home Deficit Finance – (D.C.S. from 1985)		2,500,675	2,077,234	1,869,934	1,717,030	1,476,697	
Commonwealth Schools Commission		1,148,641	854,799	160,279	178,773	109,736	
N.S.W. Department of Youth and Community Services		138,439	66,826	92,659	78,069	87,084	
N.S.W. Department of Education		480,777	327,486	276,871	211,700	173,140	
	44	4,675,470	4,200,609	3,613,598	3,284,625	2,834,003	43
Investment income	16	1,699,311	1,590,546	1,146,802	923,444	816,695	13
Client maintenance contributions	3	343,961	341,668	371,276	336,528	291,765	5
Braille publishing and miscellaneous	1	116,592	123,240	115,659	171,922	211,200	3
	100	\$10,588,562	\$9,341,743	\$7,888,368	\$7,192,282	\$6,533,509	100

One of the problems facing many voluntary welfare organisations is a difficulty in being able to forward plan or budget effectively. Reasonably accurate forecasting is a vital ingredient of efficient and professional management for any organisation.

For the Institute, many factors are unpredictable, such as the level of legacy endowments received. Hopefully to a lesser extent, government funding may vary from that anticipated due to changed government policy or to adversely changed national economic circumstances.

Long range planning is sensitive both to government policy directive and to the needs of increasingly disabled students. Technological progress is a catalyst for change in the welfare sector as well as for other sections of society.

### Accurate planning is vital

In spite of these possible impediments to effective forecasting, as the Institute has grown we have recognised increasingly the importance of planning "the road ahead". For instance, this year's total turnover of \$10,588,562 represents a 62% growth since 1983. Turnover in 1986/87 exceeded last year's total by \$1,246,819. Increases of this magnitude mean that unforeseen or uncontrolled expenditure or income fluctuations could have quite serious consequences for our financial stability.

Hence this year we introduce for the first time a stringent budget for both recurrent and capital expenditure. It is pleasing to report on the accuracy of this first year of budgetary management. Total expenditure has been controlled to within 1% of our planned budget. This result greatly encourages us in the planning of future programs. We have greater confidence of being able to expand and still achieve a "balanced budget".

The ability to achieve these formulated goals in so complex and diverse an organisation as the Institute reflects credit on all members of our staff and voluntary fundraising supporters.

In light of these comments it is no surprise to report that the accompanying Balance Sheet, Statement of Income and Expenditure and supporting analytical summaries continue to show a healthy financial position from which we have been able to maintain the excellent quality of service delivery to our clients.

The illustrative source and application of funds diagram shows proportionate increases over last year's results. The surplus of \$790,359 is a steady 7% of total turnover and is derived from 13% increases in income to \$10,588,562 and expenditure to \$9,798,203. The various turnover component areas remain with reasonably unchanged percentage weightings.

### Improved fundraising contribution

Fundraising has maintained a steadily improved contribution to Institute incomes. This is commendable in view of the highly competitive fundraising environment within which all charities work today. Total fundraising income has increased by \$667,548 to \$3,753,228 and, more importantly, its contribution after expenses has increased by \$778,874 showing that our fundraising activities are becoming even more cost-effective. This is particularly noteworthy as the Rainbow Lottery established towards the end of the financial year carries high one-off establishment costs. In addition, only half of the ticket sales in the first Rainbow Lottery occurred before financial year end.

Total client service expenditure has increased by 12% to \$7,874,077, maintaining last year's 75% application of available funds to client services. Looking at respective client services the apparent decrease in Hostel and Group Home expenditure and corresponding increase in Special School expenditure is in part due to reclassification of support facilities such as maintenance and cleaning costs to more accurately reflect changed utilisation of these facilities. As well as the above reclassifications, school staff numbers have increased in line with higher school enrolments. The major reason for the 14% increase in Nursing Home expenditure is the flow on effect of quite significant salary award increases for nursing and therapy staff. Our therapy team has also grown during the year in order to cope with the growth in Special School student numbers.

Overall government funding increased by 11% in 1987 which did not quite keep pace with the 12% increase in client service expenditure. Government's contribution to revenue has remained consistent at 37%. Total government funding of \$4,675,470 represents a 59% recovery of direct client service costs and we acknowledge and thank the many government departmental officers who have assisted us so conscientiously with our funding representations. Our



concern is that this funding level not be eroded in future years. As has been stressed earlier in this report, seemingly small percentage reductions in funding can be difficult to make good when viewed in terms of absolute dollars.

There is no doubt that our client services will expand in response to increased demands. We need therefore to maintain the wonderful level of support we currently enjoy. Our thanks are extended to all contributors who have helped to make the Institute the leader in Special Educational services for sensorily and multihandicapped children.

NORMAN B. RYDGE  
HONORARY TREASURER





Some of the capital projects completed during the year  
 Top: Fidelis Hostel  
 Above: New maintenance and prosthetic appliance workshop.  
 Right: New wet weather taxi bays at the Junior School

#### Use of 1986/87 funds

To Client Services \$7,874,077

On Administrative requirements \$639,401

Providing community information services \$340,801

Cost of fundraising \$943,924

To surplus funds \$790,359

%

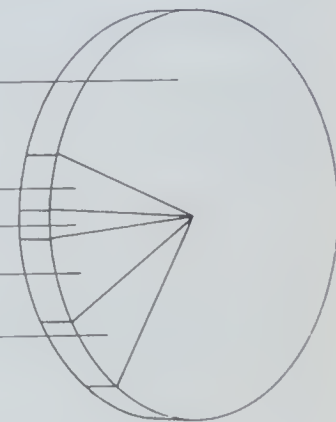
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3

9

7



#### Source of 1986/87 funds

From capital fundraising and asset disposal gains \$1,810,867

From revenue fundraising \$3,753,228

From Government support \$4,675,470

From investment income \$1,699,311

From client fees \$343,961 and sundry income \$116,592

%

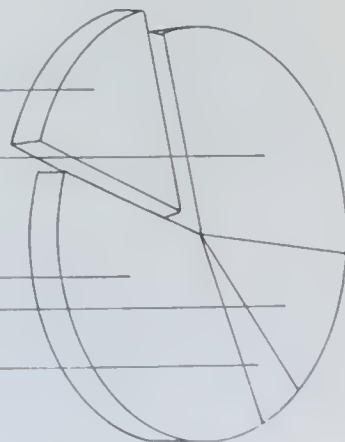
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4



# Statement of Income & Expenditure for year ended 30 June, 1987

		1987	1986
<b>EXPENDITURE</b>			
<b>Administration</b>		<b>639,401</b>	
Salaries and related expenditure	308,467		231,938
Occupancy, financial and other expenditure	330,934		212,347
<b>Community information services</b>		<b>340,801</b>	
Public relations	267,977		360,238
Newcastle Branch	72,824		50,480
<b>Fundraising</b>		<b>943,924</b>	
Collections	108,396		98,680
Lantern Clubs	58,336		57,690
Committees and Auxiliaries	60,925		62,643
Pen merchandising	120,682		112,718
Motherhood Quest 1987	133,705		116,827
Mail appeals	360,621		333,680
Rainbow Lottery	101,259		—
<b>Computerised braille production</b>		<b>352,835</b>	366,357
Operating expenditure			
<b>Hostels and group homes</b>		<b>1,810,051</b>	1,948,292
Operating expenditure			
<b>Multi-handicapped Blind Children's Nursing Home and Community Skills Program</b>		<b>3,428,223</b>	3,016,742
Operating expenditure			
<b>Special School for Multi-handicapped Blind Children</b>		<b>2,013,359</b>	1,476,857
Operating expenditure			
<b>Other services</b>		<b>269,609</b>	
Early Intervention Service	109,551		95,103
Welfare Services	111,828		107,612
Research and staff development	48,230		47,275
		<b>9,798,203</b>	8,695,493
Excess of income over expenditure		<b>790,359</b>	646,250
		<b>\$10,588,562</b>	\$9,341,743



	1987	1986
<b>INCOME</b>		
<b>Fundraising</b>	<b>3,753,228</b>	
Legacies	1,679,266	1,236,119
Collections	203,178	188,407
Lantern Clubs	224,083	234,670
Committees and Auxiliaries	152,334	147,454
Pen merchandising	175,480	168,886
Motherhood Quest 1987	192,852	205,626
Donations including mail appeals	1,014,803	815,248
Rainbow Lottery	57,045	-
Sundry fundraising receipts	54,187	89,270
<b>Investment income</b>	<b>1,699,311</b>	1,590,546
<b>Government funding</b>	<b>4,567,912</b>	
Commonwealth Dept. of Community Services		
Salary subsidies	263,300	678,247
Nursing home deficit finance	2,500,675	2,077,234
Residential subsidies	83,920	42,593
NSW Dept. of Education		
Teaching supervisor's subsidies	441,613	279,182
Departmental classroom usage rental	13,860	28,008
Special residential project grants	25,304	20,296
NSW Dept. of Youth & Community Services		
Residential subsidies	90,599	66,826
Commonwealth Schools Commission		
Special school recurrent expenditure grant	382,918	390,767
Library grant	-	2,307
Early intervention service grant	3,372	3,058
Client services grant	762,351	458,667
<b>Client maintenance contributions</b>	<b>343,961</b>	341,668
<b>Computerised braille production</b>	<b>167,977</b>	
Publishing receipts	60,419	110,629
Government subsidies	107,558	153,424
<b>Miscellaneous</b>		
Including staff board and lodgings, use of facilities and other sundry receipts	<b>56,173</b>	12,611
	<b>\$10,588,562</b>	<b>\$9,341,743</b>

	Note	1987	1986
<b>Accumulated Funds and Reserves</b>			
Accumulation Account		14,109,171	12,641,716
Capital Projects Account	2	3,024,956	1,891,185
Capital subsidies	1(f)	2,494,003	2,487,157
Building Replacement Cost Adjustment Account	1(c)	9,483,751	9,627,481
Trust funds			
Capital		78,409	
Income		1,369	
		79,778	79,577
		<u>\$29,191,659</u>	<u>\$26,727,116</u>
Represented by:			
<b>Assets</b>			
Fixed assets	3	17,170,392	17,434,697
Investments	4	12,955,527	10,046,404
Trust funds			
Investments		77,500	
Cash at bank		2,278	
Current assets	5	79,778	79,577
		426,446	456,034
<b>Total assets</b>		<u>30,632,143</u>	<u>28,016,712</u>
Deduct			
<b>Liabilities</b>			
Current liabilities	6	872,096	759,355
Provision for Long Service Leave		288,388	250,241
Provision for maintenance of Institute assets		280,000	280,000
<b>Total liabilities</b>		<u>1,440,484</u>	<u>1,289,596</u>
		<u>\$29,191,659</u>	<u>\$26,727,116</u>

The following notes form part of this financial statement

Notes to the Accounts, 30 June, 1987

Note 1 – significant accounting policies

- a. These Accounts have been prepared on the basis of the historical cost convention which does not recognise changes in money value.
- b. The Board allocates certain amounts to the Capital Projects Account in order to provide funds for planned Capital Projects. The Capital Projects Account is detailed in Note 2.
- c. Institute buildings are included at July 1985 replacement cost. Values are periodically reassessed by qualified valuers, and the resulting differences credited to the Building Replacement Cost Adjustment Account. Other fixed assets are included at cost less accumulated depreciation.
- d. Depreciation is provided on all Institute fixed assets, excluding freehold land, and is calculated at rates based upon their expected useful economic lives, using the straight line method.
- e. Full provision has been made as at 30 June, 1987, for accrued annual leave and for long service leave applicable to employees with five years or more service.
- f. Government subsidies received for capital expenditure purposes are credited directly to the Capital Subsidies Reserve. Subsidies received for recurrent expenditure purposes are included under Government Funding in the Statement of Income and Expenditure.

Note 2 – Capital Projects Account

Analysis of account for the year:	
Balance 1 July, 1986	1,891,185
ADD: Amounts determined by the Board as being received for Capital Projects:	
Gain on disposal of investments	419,629
Building Appeal	31,700
Channel TEN Telethon	325,965
Grace Bros. Fundraising	43,091
Estate J.L. Dallas	91,985
Estate B.M. Gates	72,716
Estate L.E.A. Hart	60,000
Estate H.B. Ive	67,103
Estate A.S. Lake	121,033
Estate R.W. Morel	75,000
Estate K.H. McCrea	88,825
Estate F.L. Sharp	125,901
Estate H.S. Scott	55,000
Estate A.A.F. Tanner	71,000
Estate W.J. Woodward	161,919
	<u>1,810,867</u>
	3,702,052



DEDUCT: Transfer to Accumulation Account of the following capital expenditure on completed projects during the year ended 30 June, 1987:		
Hostel residences refurbishment	220,609	
"Walkley House" roof renovations	60,217	
Special School toilet block	13,416	
Improvement to North Rocks Centre facilities including - new laundry, workshop, flammable liquids store, tractor shed, roadworks, signposting, sporting and recreational facilities	228,519	
Sundry general furniture and fittings	35,574	
Junior school refurbishing	12,300	
Domestic equipment	8,578	
Grounds equipment	2,560	
Office machines and equipment	55,853	
Braille publishing computer terminals and printer	8,450	
Educational and training equipment	6,368	
Prosthetic aids and medical equipment	24,652	677,096
Balance 30 June, 1987		<u>\$3,024,956</u>

The above funds have been set aside to provide for the completion of capital projects currently in progress and for future planned capital projects.

### Note 3 - Fixed assets

Freehold land at cost and buildings at replacement cost valuation - 1985		
	1987	1986
Land - at cost	266,684	266,684
Special School for Multi-Handicapped Blind Children	2,644,000	2,644,000
North Rocks Central Schools for Deaf and Blind Children	2,912,000	2,912,000
Quabara and Harris House Nursing Home	3,984,000	3,984,000
Hostel and Group Home accommodation	3,252,000	3,252,000
North Rocks other buildings and improvements	3,139,987	3,024,000
Walkley House, St. Leonards	916,000	916,000
Other property - at cost	69,656	69,656
	<u>17,184,327</u>	<u>17,068,340</u>
Deduct provision for depreciation	1,343,476	669,556
	<u>15,840,851</u>	<u>16,398,784</u>
Plant, equipment and motor vehicles at cost	2,162,167	1,759,183
Deduct provision for depreciation	832,626	723,270
	<u>1,329,541</u>	<u>1,035,913</u>
	<u>\$17,170,392</u>	<u>\$17,434,697</u>

### Note 4 - Investments

	1987	1986
Advances secured by first mortgage	6,637,000	4,815,000
Government securities	4,268,092	1,864,532
Shares in listed companies (at deemed cost)	258,177	640,315
Debentures (at face value)	2,258	6,557
Interest Bearing Deposits	1,790,000	2,720,000
	<u>\$12,955,527</u>	<u>\$10,046,404</u>

### Note 5 - Current assets

Cash at bank	67,950	-
Pens on hand at cost	78,598	87,573
Sundry debtors and prepayments	30,764	138,041
Accrued income	249,134	230,420
	<u>\$426,446</u>	<u>\$456,034</u>

### Note 6 - Current liabilities

Bank overdraft	-	14,149
Provision for holiday pay	316,462	270,761
Trade accounts payable, accrued charges and sundry creditors	326,969	269,454
Income received in advance	228,665	204,991
	<u>\$872,096</u>	<u>\$759,355</u>

### Auditor's Report

In our opinion the Accounts of the Royal New South Wales Institute for Deaf and Blind Children, being the Balance Sheet, Statement of Income and Expenditure and Notes, which have been prepared under the historical cost convention stated in Note 1, are properly drawn up and give a true and fair view of the Institute's state of affairs at 30 June, 1987, and of the results for the year then ended.

A.W. BUTTERELL, PORTER & CO.

A.W. BUTTERELL  
A Member of the Firm.  
Chartered Accountants,  
Registered under the Public Accounts  
Registration Act, 1945, as amended.

SYDNEY  
28 September, 1987.

Accumulation Account for year ended 30 June, 1987

	1987	1986
Balance 1 July, 1986	12,641,716	10,471,901
Excess of Income over Expenditure for the year.	790,359	646,250
Write back of reserve for replacement of buildings.	-	90,000
Amounts transferred from Capital Projects Account for completed projects	677,096	1,433,565
BALANCE 30 June, 1987	\$14,109,171	\$12,641,716

Government Funding – Legislative basis

Source of Funds	Legislation	Funding purposes
COMMONWEALTH DEPT. OF COMMUNITY SERVICES		
Salary, rental and equipment subsidies	Disability Services Act 1986	Financial assistance under Part II, Section 13 of the Act in connection with the provision of prescribed services for handicapped children. (Residential facilities.)
Deficit finance	Nursing Home Assistance Act 1974	Financial assistance towards operating expenditure of our Approved Nursing Home.
Residential per capita subsidy	Disability Services Act 1986	Subsidy towards the provision of approved residential accommodation (Part II, Section 13 of the Act).
Production of Braille books	Print Handicapped Scheme – no covering legislation	One third subsidy towards the production of Braille books.
N.S.W. DEPARTMENT OF EDUCATION		
Teaching supervisor's subsidy	Public Instruction (Blind and Infirm Children Amendment) Act 1944	Subsidies for approved teaching staff of visually impaired children.
Departmental classroom usage rental	By agreement with the Department of Education.	Fixed per classroom rental payment in relation to the number of rooms occupied by Departmental Schools at our North Rocks Centre.
Special residential project grants	State Grants Schools Assistance Act (1984)	Funding for special projects that provide a type of support to children's education which may otherwise be lacking in an institutional setting.
N.S.W. DEPT. OF YOUTH & COMMUNITY SERVICES		
Residential subsidy	Child Welfare Act, 1939 (as amended)	Allowance receivable under Section 27A (l) of the Act towards the support of children in residential institutional care.
Braille production grant	Departmental Policy Initiative	Funding from the Community Welfare Fund to assist the disabled.
COMMONWEALTH SCHOOLS COMMISSION		
Special schools recurrent expenditure grant	States Grants Schools Assistance Act (1984)	Assistance towards the cost of recurrent services at our Special School for Multi-Handicapped Blind Children.
Client services grant	States Grants Schools Assistance Act (1984)	Assistance towards costs of all Institute services except residential.



Standing Committees of the Institute

Building Committee

Capt. R.J. Ritchie, Chairman  
Gr. Ulf. J.A. Bayutti  
M.A. Buckley  
J. Saunders  
Dr. B.P. Scrivener  
M.C. Timbs

Joint Committee with  
Macquarie University

M. Eisner, Institute  
C.P. Curran, Institute  
J.W. Berryman, Institute  
Professor J. Ward, University  
Dr. M. Martin, University

Client Services Committee

M. Eisner, Chairman  
Sir Frederick Sutton  
Dr W. Grigor  
Dr S. Hing  
J. Saunders  
Hon. R.G. Reynolds

Finance Committee

M.A. Buckley, Chairman  
M. Eisner  
Sir Charles Moses  
N.B. Rydge  
G. Skarratt  
C.P. Curran  
Hon. R.G. Reynolds  
J. Saunders

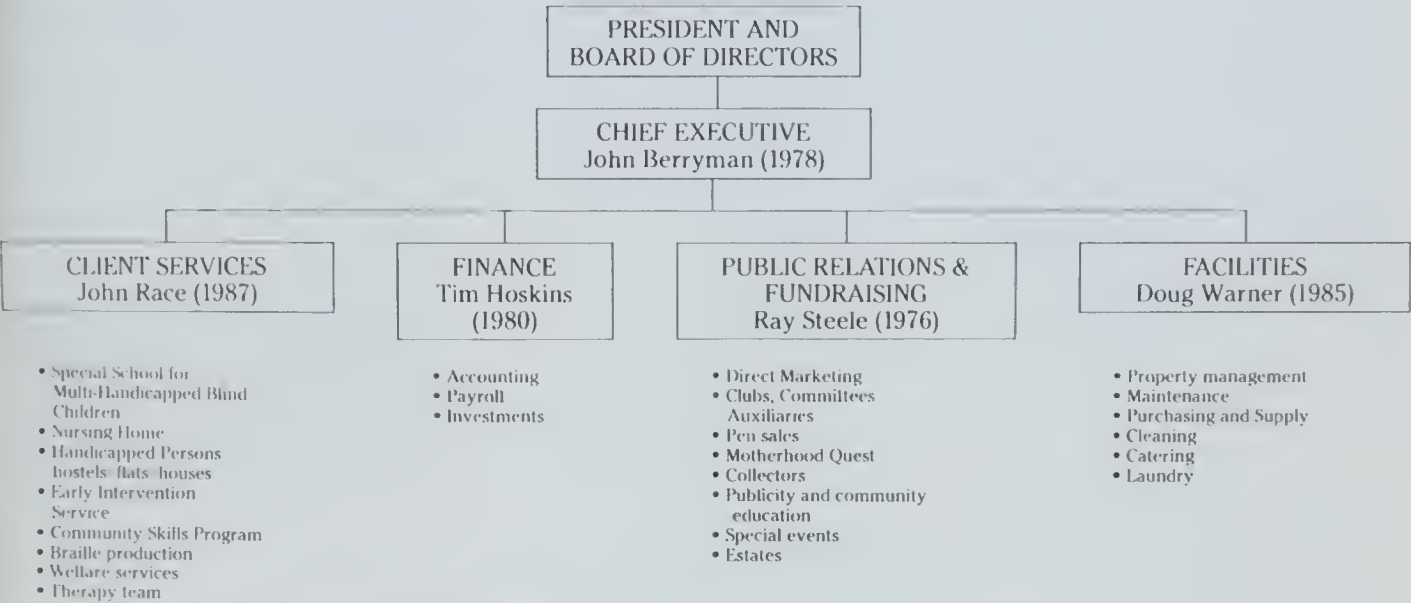
Policies Committee

Sir Garfield Barwick, Chairman  
M. Eisner  
G. Skarratt  
Dr S. Hing  
M.C. Timbs  
Hon. R.G. Reynolds

Ad Hoc Committee with  
Dept. of Education

Sir Garfield Barwick  
M. Eisner  
G. Skarratt  
J.W. Berryman  
and representatives from the  
Department of Education, as nominated  
by the Department.

Management Structure of the Institute



(Year of appointment to the Institute's staff in brackets)

Number of Permanent Employees (full-time equivalents)

Finance and Administration	13
Facilities	42
Public Relations and Fundraising	30
Client Services	
Administration	2
Special School for Multi-Handicapped Blind Children	75
Residential and nursing service	95
Community Skills Program	8
Computerised braille production	12
Wellare, Therapy, Research, other professional	19
Early Intervention Team	4
Staff Training and Development	2
	217
TOTAL	302

### PRESIDENT

**The Right Honourable Sir Garfield Barwick, A.K., G.C.M.G.**, is a former barrister, Federal Attorney-General, Minister for External Affairs and Chief Justice of Australia. Sir Garfield joined the Board in 1958 and was appointed a Vice-President in 1966 and President of the Institute in 1976.

### VICE-PRESIDENTS

**Mr Maurice A. Buckley, A.M.**, has had a long association with the Institute, having joined the board in 1955. Mr. Buckley has practised law for 58 years. During the 2nd World War he saw active service in the R.A.A.F., attaining the position of Squadron Leader. In 1964 Mr. Buckley was appointed a Vice-President.

**Mr Michael Eisner, O.B.E., M.M.E., F.I.E. Aust.**, is a Director of several companies. He was awarded the O.B.E. for services to industry. He joined the Board in 1966 and was appointed a Vice-President in 1971.

**Sir Charles Moses, C.B.E.**, was the longest serving General Manager of the Australian Broadcasting Corporation (1935-1965), and was then Secretary General of the Asian Broadcasting Union until 1977. He served as Lieutenant-Colonel in Singapore, Malaya and New Guinea during the 2nd World War. Sir Charles joined the board in 1968 and was appointed a Vice-President in 1982.

**Sir Frederick Sutton, O.B.E.**, founder and Chairman of the Sutton Group of Companies, is a Life Governor of the Institute. Sir Frederick joined the Board in 1964 and was appointed a Vice-President in 1976.

### HONORARY TREASURER

**Mr Norman B. Rydge, O.B.E.**, is a Life Governor of the Institute. He was elected to the Board in 1977 and was appointed Honorary Treasurer in 1983. Mr Rydge is Managing Director of Rydge Holdings Pty. Ltd. As Honorary Appeal Chairman, Mr Rydge co-ordinated and directed the Institute's special fund-raising during its 125th Anniversary Year Appeal.

### HONORARY SECRETARY

**Mr Graeme Skarratt** is a Director of Raine & Horne Pty. Ltd. He joined the Board in 1981 and was appointed Honorary Secretary in 1982. Mr Skarratt has been a member of the Institute's Abstract Committee for 22 years.

### DIRECTORS

**Gr. Uff. J.A. Bayutti, A.O., K.S.G.**, is a former Director of Bayutti Contractors Pty. Ltd. and a former Director of Qantas. At present he is Chairman of the Urban Transit Authority. In 1975 Mr Bayutti received the Order of Australia for his services to the Community and Sport. In 1981 the Vatican made him Grand Officer of the Order of St. Gregory. Mr Bayutti was appointed to the Board in 1968.

**Mr Charles Curran, A.O.**, a former Vice-Chairman of the Sydney Stock Exchange, is currently Chairman of Greater Union Organisation and National Properties Ltd, and a director of a number of other public companies. He is also Chairman of the Sydney Health Service and St. Vincent's Hospital. Mr Curran joined the Board in 1981.

**Dr Wallace Grigor, A.M., M.B., B.S., F.R.A.C.P.**, is Visiting Medical Officer and Vice President of the Board of Management of the Children's Hospital, Camperdown. He is Honorary Consulting Paediatrician to the Institute and a Member of the Institute's Assessment Committee. He joined the Board in 1981.

**Dr Sydney Hing, M.B., B.S., D.G.O., D. (Obst.), R.C.O.G., L.M., M.A.C.E.**, is a former Consultant Obstetrician and Gynaecologist and former head of the Private and Public Hospital Branches of the N.S.W. Department of Health. A former senior clinical lecturer at both Sydney University and the University of N.S.W., Dr. Hing is now Medical Director of Hospitals of Australia. He was elected to the Board in 1974.

### The Honourable Raymond G.

**Reynolds** joined the Board in 1983. Mr Justice Reynolds became a Q.C. in 1958 and was appointed to the Supreme Court of N.S.W. in 1967, sitting on the Bench of the Court of Appeal from 1972.

**Captain R.J. Ritchie, A.O., C.B.E.**, joined the Board in 1975. He is a former Chairman of the Australian Tourist Commission and former General Manager of Qantas (1967-1976).

**Mr John Saunders, A.M.**, is Deputy Chairman and Joint Managing Director of Westfield Ltd. He was made a Life Governor of the Institute in 1980. Mr Saunders was awarded the A.M. for services to industry and the community. He joined the Board in 1981.

**Dr Barrie P. Scrivener, F.R.C.S., F.R.A.C.S., D.L.O.**, is a Visiting Medical Officer to Royal Prince Alfred Hospital and has held this position since 1958. Dr Scrivener has served as N.S.W. Chairman of the Otolaryngological Society of Australia and has lectured on diseases of the ear to many professional bodies. He is the Honorary Ear, Nose & Throat Specialist to the Institute and was elected to the Board in 1972.

**Mr Maurcie C. Timbs, A.O.**, is the former Executive Commissioner of the Atomic Energy Commission and former 1st Assistant Secretary to the Prime Minister's Department. He joined the Board in 1970 and was made a Life Governor of the Institute in 1979.



## Life Governors and Life Members appointed during the year:

### L.I.F.F. GOVERNORS

Mrs Norma Archbold  
Mrs Gloria Lardelli  
Mr Thomas C. Morgan  
Channel TEN

### L.I.F.F. MEMBERS

Mrs Judith Anderson  
Mrs Louise Binnie  
Mr Alan Boyle  
Mrs Anne Boyle  
Mrs H.J. Clarke  
Mr Peter Connor  
Mrs Ruth Coote  
Mrs Betty Eames  
Mrs Mary Finn  
Mrs Shirley Fox  
Miss Yvonne Gannoni  
Mr John Germain  
Mrs Judy Glynn  
Mr Peter Goddard  
Mrs Bernice Head  
Mrs Muriel Heyden  
Mrs Madeline Jobson  
Miss Cynthia Johnston  
Mrs Connie Lindsay (deceased)  
Mrs Iva Martin  
Mrs Irene Marquette  
Mrs Jean McKenzie  
Mrs Joy Myers  
Mr W. Nicholls  
Mrs Pat O'Neill  
Mr Moffatt Oxenbould  
Parramatta Advertiser  
Mr Patrick Phelan  
Mrs Fay Reid  
Mr Max Reid  
Mrs Helen Shaw  
Mrs Betty Sinclair  
Mrs Jean Stanley  
Sunday Telegraph  
Mrs Edna Vallance

## The Thomas Pattison Society

(min \$500 per annum)

Mr N.M.H. Arnott  
Mr G.J. Bailey  
Mr S.P. Barrett  
Lady Beale  
Mr & Mrs K.R. Bootle  
Miss R. Carmody  
Dr & Mrs. R.W. Chapman  
Mr E.L. Collings  
Mr R.J. Constable  
Mrs J.M. Corrier  
Mr M.G. & Mrs R.J. Cox  
Mr & Mrs A.P. Davies  
M. & M. Doyle  
Mr R.G. Hilder  
Miss E.B. Holland  
Mr S. Joshua  
Mr & Mrs M.J. Kennedy  
Miss M. Macindoe  
Mr A.H. McLachlan  
Mr D.K. Miller  
Mr & Mrs R.W. Munro  
Mr B. Murphy  
Dr A.L. North  
Mr G.J. O'Brien  
Mr J.N. Penney  
Sir John Proud  
Mrs K.J. Saunders  
Mr N.F. Seiffert  
Mr P.J. Sewell  
Mr & Mrs R.E. Shephard  
Mr John D. Steed  
Mr & Mrs R.G. Stephenson  
Mr & Mrs H.C. Taylor  
Mrs J.M. Waterhouse  
Mr J. Wood  
Mr R. Yip

and 5 members who requested that their names not appear in this report

## The Samuel Watson Club

(min \$100 per annum)

Mrs B.M. Acres  
Mr E.S. Armitage  
Mr G. Auchterlome  
Mrs P. Ball  
Mr & Mrs R. Baragry  
Mr R. Barne  
Mr D. Barwick  
Miss F.M. Beathe  
Mr D. Bennett, Q.C.  
Mr J.W. & Mrs J.M. Berryman  
Mrs G.W. Bourke  
Mr A.R.S. Bowman D.F.C.  
Mr R.E.S. Boyle  
Mr C.D. Bradbury  
Mr & Mrs N.J. Brady  
Mr H. Bragg, O.A.M.  
Mr M.W. Brightwell  
Mr G. Brown  
Mr G.S. Brown  
Mrs S. Buckley  
Mr V.B. Burling  
Mrs M.E. Caldwell  
Mr R. Campbell-Jones  
Mrs E. M. Chadwick  
Mr D.G.B. Champion  
Mr R.G. Christie  
Mr I.R. Clark  
Mr J.A. Clough, M.P.  
Mr F.E. Colbert  
Mrs G.M. Cox  
Mrs J. Curran  
Mr M. Davies  
Mr J. Fanoy  
Mr C. H. Farrant  
Mr N. Farrugia  
Mr & Mrs D. Fletcher  
Mrs E. Fletcher  
Mr J. Fraser  
Miss H. Gordon  
Mrs N. Gordon  
Mrs V. Grace  
Mrs D. Grant  
Mrs G. Greenhill  
Miss E. Greig  
Mrs V. Grunsell  
Mr A.G. Haines  
Mr A.J. Harding  
Mrs P. Harris  
Mrs K.L.M. Hart  
Mr & Mrs D.F. Hill & Family  
Mr J.I. Hogg  
Mrs B. Holmes  
Miss E.I. Hoy  
Mr A.S. Hubbard  
Mrs M.L. Hyem  
Mr & Mrs D.G. Ireland  
Miss N. Jacka  
Mrs E. Jacobs  
Prof. M. Jacobs  
Mr & Mrs R. Jansen  
Mr & Mrs H. Jebbink  
Mr A. Kalnin  
Mrs I. Kerby  
Miss L.J. Kittelty  
Dr H. Kramer  
Mr & Mrs B.S. Lamrock  
Mr T.F. Lankford  
Mr B.H. & Mrs B.J. Lee  
Mr J. Lipman  
Mr W.M. Little

Mr A. Loomes, O.B.E.  
Mr C.M.C. Lowden  
Miss J.W. Lucas  
Mrs A. MacIntosh  
Major E. B. McDonald  
Mr & Mrs K.F. McKeunon  
Mr L. Macklin  
Mrs M.E. McLoughlin  
Mr P. McNally  
Mr R. Malloch  
Miss N. Marlin  
Mrs E.M. Merchant  
Mr J.P. Messner  
Mr H. & Mrs E. Meyer  
Mrs F. Milat  
Mrs B.D. Mitterdorfer  
Mrs E.L. Moffat  
Mr M.J. Mood  
Mr C.J. Morel  
Mr J.M. Moulden  
Mr G.R. Muldoon  
Mr C.J. News  
Mr G.E.L. Norman  
Dr D. O'Connor & Dr D. Brown  
Peddle Thorpe & Walker  
Mr W.H. Phillips  
Mr C. Polok  
Mr J. & Mrs H. Porter  
Mr J.R.D. Pratten  
Mr & Mrs R.M. Pringle  
Mr S. Rares  
Mrs E.M. Richardson  
Mr L.P. Robberds Q.C.  
Mr L. G. Roberts  
Mr S. Robinson  
Mrs E. Ryba  
Mr A.G. Saffron  
Mr & Mrs T.M. Savage  
Mr E. Scholefield  
Dr J.D.A. Selim  
Mrs J. Sell  
Mr J.A. Shaw  
Mr W.D. Shepherd  
Mr J.H. Shortland  
Mr & Mrs W.J. Skillman  
Rear Admiral J.D. Stevens  
Mr M.J. Stewart  
Miss N. Stokes  
Mr A.J.D. Symonds  
Mrs D. Taylor  
Mr H. & Mrs C. Taylor  
Mr & Mrs J. W. Tidex  
Miss P.M. Tomkins  
Mr F.W. Towner  
Mr B. Triallas  
Mrs M.I.J. Vickery  
Mr E. Watson  
Mrs M. Wayman  
Mr D.W. Webb  
Miss J.F. Weller  
Miss J.J. Wilson  
Mr B. Worthington  
Mrs L. Worthington  
Mr B.F. Young

and 43 members who requested that their names not appear in this report

## The Golden Committee

President: Mrs. R.W. Fox  
 Senior Vice-President: Mrs. D. Graham  
 Vice-Presidents: Mrs. H.J. Clarke, Lady Ferguson,  
 Mrs. C. Paspalis, M.B.E., Mrs. E. Reich,  
 Mrs. G.H. Ross-Jones  
 Deputy Chairwomen: Mrs J.Z. Bessenyei,  
 Lady Sutton  
 Hon. Secretary: Mrs M. Harvey  
 Hon. Treasurer: Dr. J. Taubman  
 Asst. Hon. Treasurer: Mrs V. Raines  
 Executive Members: Mrs. N. Adam,  
 Mrs. K.A. Cohen  
 Patron: Lady Barwick  
 Inaugural meeting: July 1963

## The Silver Committee

President: Mrs. A. Boyle  
 Vice-President: Mrs. D. Edwards  
 Chairman: Mr. N. Schweizer  
 Deputy Chairman: Mr. J. Hennessy  
 Hon. Secretary: Mrs. B. Johnston  
 Asst. Hon. Secretary: Mrs. N. Schweizer  
 Hon. Treasurer: Mr. A. Boyle  
 Asst. Hon. Treasurer: Mr. D. Edwards  
 Executive Members: Mr. B. Butcher,  
 Dr. M. Hooper, Mrs. L. Barclay  
 Inaugural meeting: July 10, 1973

## Killara Auxiliary

Acting President: Mrs. D. Johnstone  
 Hon. Secretary/Treasurer: Mrs M.A. Buckley  
 Inaugural meeting: July, 1958

## Stars of the Australian Opera Committee

## Parents & Friends' Association of The Deaf & Blind Children's Centre

President: Mr. D. Roseman  
 Hon. Secretary: Mrs. M. Gaby-Brown  
 Hon. Treasurer: Mr. B. Roles  
 Inaugural meeting: May 16, 1972

## Abstract Committee

President: Mrs. L. Binnie  
 Vice-Presidents: Mrs. R. Cambridge, Mr. J. Newton  
 Hon. Secretary: Miss R. Newton  
 Asst. Hon. Secretary: Mrs. M. Connolly  
 Hon. Treasurer: Miss R. Temple-Smith  
 Asst. Hon. Treasurer: Mr. G. Siviz  
 Publicity Officer: Mrs. R. Cambridge  
 Inaugural meeting: March 1965

## Newcastle Golden Light Committee

President: Mrs. K. O'Hara  
 Vice-President: Mrs. C. Potts  
 Hon. Secretary: Mrs. S. Sullivan  
 Hon. Treasurer: Mrs. J. McKenzie  
 Publicity Officer: Mrs. K. Clarke  
 Inaugural meeting: 1964

## Lady Pathfinders Auxiliary

President: Mrs. M. Finn  
 Vice-Presidents: Mrs. C. Smith, Mrs. I. Potts  
 Hon. Secretary: Mrs. R. Wilkinson  
 Hon. Treasurer: Mrs. L. Hughes  
 Asst. Hon. Treasurer: Mrs. S. Turnfianis  
 Catering Officers: Mrs. I. Potts, Mrs. R. Wilkinson  
 Inaugural meeting: October 14, 1969

## The Pathfinders Auxiliary

President: Mr. R. Thompson  
 Vice-Presidents: Miss G. White, Mrs. M. Howie,  
 Mr. M. McCardell, Mr. J. Clarke  
 Hon. Secretary/Treasurer: Miss G. White  
 Asst. Hon. Secretary/Treasurer: Mrs. S. Day  
 Publicity Officer: Mrs. J. McCardell  
 Catering Co-ordinator: Mr. G. Jones  
 Patron: Capt R.J. Ritchie A.O., C.B.E.  
 Inaugural meeting: July 24, 1967

## The Aladdin Committee

President: Mrs T.R. Robson  
 Senior Vice-President: Mrs. R.A. Youden  
 Vice-Presidents: Mrs. A. Swain, Mrs. E. Winkler  
 Hon. Secretary: Mrs. R. Smith  
 Asst. Hon. Secretary: Mrs. G. Swain  
 Hon. Treasurer: Mrs. J. Covel  
 Asst. Hon. Treasurer: Mrs. J. Ware  
 Publicity Officer: Mrs. O.G. Rosalki  
 Inaugural meeting: September 17, 1979

## The Horizon Committee

President: Mrs. C. Keys  
 Vice-President: Mrs. J.M. McDonald  
 Hon. Treasurer: Mrs. K. Shaw  
 Hon. Secretary: Mrs. L. Pegler  
 Inaugural meeting: 1984

## The Rainbow Committee

President: Mrs. L. Connelly  
 Vice-President: Mrs. L. Fredericks  
 Hon. Secretary: Mrs. K. Flynn  
 Hon. Treasurer: Mrs. J. Gilchrist  
 Publicity Officer: Mrs. L. Schofield  
 Inaugural meeting: May 19, 1982

## The Spectrum Committee

President: Mrs. J. McGregor  
 Vice-President: Mrs. P. Cadell  
 Hon. Secretary: Mrs. V. Ferguson  
 Asst. Hon. Secretary: Mrs. J. Poole  
 Hon. Treasurer: Mrs. D. Chard  
 Asst. Hon. Treasurer: Mrs. K. Vitnell  
 Publicity Officer: Mrs. S. McNabb  
 Inaugural meeting: June 3rd, 1985

## Central Council of Lantern Clubs

President: Mrs. N. Archbold  
 Vice-Presidents: Mrs. M. Hughes, Mrs. E. de Luca,  
 Mrs. D. Malouf, Mrs. V. Foster  
 Hon. Secretary/Treasurer: Mrs. H. Smith  
 Patron: Lady Rowland

## Ashfield Lantern Club

President: Mrs. P. Butterfield  
 Vice-Presidents: Mrs. T. Heyden, Miss B. Edgar  
 Hon. Secretary: Mrs. D. Moodie  
 Hon. Treasurer: Mrs. K. Blayney  
 Publicity Officer: Mrs. P. Butterfield  
 Patrons: Mrs. R.W. Murden M.B.E.,  
 Mrs. G. Peters, Mrs. C. Herman  
 Inaugural meeting: July 27, 1964

## Auburn Lantern Club

President: Mrs. J. Goddard  
 Vice-President: Mrs. I. Pullen  
 Hon. Secretary: Mrs. A.E. Redman  
 Hon. Treasurer: Mrs. D. Gribble  
 Publicity Officer: Mrs. A.E. Redman  
 Patrons: Mr. J.O. Goddard, Mrs. I. Broadbridge  
 Inaugural meeting: June 1, 1966

## Avoca Beach Lantern Club

President: Mrs. R.J. Mylecharane  
 Vice-Presidents: Mrs. J. Stanley, Mrs. M. Harvey,  
 Mrs. P.E. Pickett, Mrs. A.E. Bennett  
 Hon. Secretary: Mrs. J. Anderson  
 Asst. Hon. Secretary: Mrs. J. Stanley  
 Hon. Treasurer: Mrs. E. Fricker  
 Asst. Hon. Treasurer: Mrs. B. Havyatt  
 Publicity Officer: Mrs. J. Anderson  
 Patron: Mr. P. Patton  
 Inaugural meeting: April 12, 1972

## Bankstown District Lantern Club

President: Mrs. J. Fishwick  
 Vice-Presidents: Mrs. F.J. Howe, Mrs. C. Toohey,  
 Mrs. M. Hunter  
 Correspondence Secretary: Mrs. F.J. Howe  
 Minutes Secretary: Mrs. G.N. Justice  
 Hon. Treasurer: Mrs. A. Lewis  
 Asst. Hon. Treasurer: Mrs. D. Willoughby  
 Publicity Officer: Mrs. C. Toohey  
 Inaugural meeting: August 25, 1971

## Belmont Lantern Club

President: Mrs. J. Millington  
 Vice-Presidents: Mrs. E. Cagney, Mrs. E. Vallance  
 Mrs. G. Gould

Hon. Secretary: Mrs. J. Rennie  
 Asst. Hon. Secretary: Mrs. E. Musgrove  
 Hon. Treasurer: Mrs. M. McClure  
 Asst. Hon. Treasurer: Mrs. G. Williams  
 Publicity Officer: Mrs. G. Gould  
 Social Secretary: Mrs. J. Millington  
 Patrons: Mrs. S. Gordon, Mrs. Mitchell  
 Inaugural meeting: June 7, 1973

## Beresfield & District Lantern Club

President: Mrs. G. Johnston  
 Vice-President: Mrs. L. Baker  
 Hon. Secretary: Miss E. Nixon  
 Hon. Treasurer: Mrs. B. Woods  
 Publicity Officer: Mrs. D. Barnes  
 Inaugural meeting: May 1, 1975

## Blacktown City Lantern Club

President: Mrs. C. Turner  
 Vice-Presidents: Mrs. E. Irvine,  
 Mrs. C. Pennewaard  
 Hon. Secretary: Mrs. M. Kaempfel  
 Hon. Treasurer: Mrs. A. Bromfield  
 Asst. Hon. Treasurer: Mrs. G. Tancred  
 Publicity Officer: Mrs. G.R. James  
 Social Secretary: Mrs. E. Vidler  
 Patron: The Hon. J. Aquilina M.P.  
 Inaugural meeting: May 23, 1972

## Blue Mountains Lantern Club

President: Mrs. J. Dilworth  
 Vice-Presidents: Mrs. J. Pringle,  
 Mrs. N. Hamilton, Mrs. M. Hogan,  
 Mrs B. Marmont.  
 Hon. Secretary: Mrs. I.E. Martin  
 Hon. Treasurer: Mrs. M. Lamont  
 Publicity Officer: Miss J. Blakeney  
 Social Secretary: Mrs. B. Bowman  
 Asst. Social Secretary: Mrs. J. Stroeve  
 Coach Organiser: Mrs. T. Peet  
 Patrons: Mr. P. Quirk, Mrs. E. Dooley O.A.M.  
 Inaugural meeting: October 9, 1969



**Camden Haven Lantern Club**

President Mrs. B. O'Dell  
 Vice-President Mrs. M.H. Parsons,  
 Mrs. I. Mitchell, Mrs. H. Page  
 Hon. Secretary Mrs. J. Archer  
 Hon. Treasurer Mrs. J. Atkinson  
 Publicity Officer Mrs. B. Knocker  
 Inaugural meeting February 27, 1986

**Cronulla Lantern Club**

President Mrs. J. Malouf  
 Vice-Presidents Mrs. S. Payne, Mrs. H. Babbage  
 Hon. Secretary Mrs. J. Hamilton  
 Asst. Hon. Secretary Mrs. W. Clark  
 Hon. Treasurer Mrs. G. MacDonald  
 Asst. Hon. Treasurer Mrs. E. Cook  
 Publicity Officer Mrs. G. Elrington  
 Social Secretary Mrs. A. Frost  
 Blind Boy Boxes Mrs. F. Johnstone  
 Inaugural meeting February 15, 1965

**Dapto Lantern Club**

President Mrs. S. Pearce  
 Vice-Presidents Mrs. R. Kirk,  
 Mrs. J. Pasfield  
 Hon. Secretary Mrs. K. Mireylees  
 Asst. Hon. Secretary Mrs. J. Pasfield  
 Hon. Treasurer Mrs. M. Slater  
 Asst. Hon. Treasurer Stock Controller:  
 Mrs. A. Massey  
 Publicity Officer Mrs. B. Peterson  
 Patrons Mrs. Lorna Parkinson  
 Inaugural meeting May 24, 1976

**Gosford Lantern Club**

President Mrs. J. Auld  
 Vice-Presidents Mrs. V. Goldstone,  
 Mrs. P. Sattler  
 Hon. Secretary Mrs. H. Brown  
 Asst. Hon. Secretary Mrs. J. Stuart  
 Hon. Treasurer Mrs. R. Sutton  
 Asst. Hon. Treasurer Mrs. A. Gamble  
 Publicity Officer Mrs. K. Brown  
 Inaugural meeting September 20, 1972

**Goulburn Lantern Club**

President Mrs. M. Stewart  
 Vice-President Mrs. B. Rose  
 Hon. Secretary Mrs. K. Roberson  
 Asst. Hon. Secretary Mrs. C. Allbon  
 Hon. Treasurer Mrs. R. Durrant  
 Publicity Officer Mrs. V. McTavish  
 Patron Mr. Bernie Thompson  
 Inaugural meeting March 30, 1977

**Hornsby & District Lantern Club**

President Mrs. E. Matthews  
 Vice-Presidents Mrs. I. Marquette, Mrs. N. Curby  
 Hon. Secretary Mrs. A. Cook  
 Hon. Treasurer Mrs. H. Wilson  
 Asst. Hon. Treasurer Mrs. P. Ball  
 Publicity Officer Mrs. G. Minahan  
 Patron Mrs. M. Payne  
 Inaugural meeting June 6, 1973

**Maitland Lantern Club**

President Mrs. A. Hunter  
 Vice-Presidents Mrs. D. Howard, Mrs. C. Stein,  
 Mrs. A. Marquet  
 Hon. Secretary Mrs. C. McKenzie  
 Hon. Treasurer Mrs. B. Scott  
 Asst. Hon. Treasurer Mrs. T. Weeks  
 Publicity Officer Mrs. D. Howard  
 Raffle Secretary Mrs. L. Andrews  
 Patrons Mr & Mrs. K. Fraser  
 Inaugural meeting March 21, 1966

**Manly Lantern Club**

President Mrs. M. Hughes  
 Vice-Presidents Mrs. B. McAskill, Mrs. M.D. Quig,  
 Mrs. C.M. Wailes, Mrs. C. Pashley  
 Hon. Secretary Mrs. J. Fitzgerald  
 Asst. Hon. Secretary Mrs. H. Thorley  
 Hon. Treasurer Mrs. P. Phelan  
 Asst. Hon. Treasurer Mrs. D. Hatten  
 Publicity Officers Mrs. M. Hughes,  
 Mrs. J. Fitzgerald  
 Patron Mrs. Jean Haye  
 Inaugural meeting September 17, 1965

**Manning Valley Lantern Club**

President Mrs. E. Johnson  
 Hon. Secretary Mrs. J. Gambrell  
 Hon. Treasurer Mrs. E. Lucerne  
 Publicity Officer Mrs. J. Martin  
 Patron Dr. R. Whittington  
 Inaugural meeting June 28, 1976

**Mosman Lantern Club**

President Miss. A. Seaton  
 Vice-Presidents Mrs. R.E. Michell, Miss M. Bain  
 Hon. Secretary Miss. R. Beanland  
 Hon. Treasurer Mrs. M.D. Swallowell  
 Asst. Hon. Treasurer Mrs. A.L. Crooks  
 Publicity Officer Mrs. P.M. Walsh  
 Inaugural meeting May 4, 1964

**Nepean Lantern Club**

President Mrs. J. Taylor  
 Vice-Presidents Mrs. M. Bowen, Mrs. E. Garling,  
 Mrs. Z. Lynch  
 Hon. Secretary Mrs. C. O'Sullivan  
 Asst. Hon. Secretary Mrs. C. Mitchell  
 Hon. Treasurer Mrs. H. Macdonald  
 Publicity Officer Mrs. Z. Lynch  
 Patrons Mrs. A. Lamrock, Mrs. M. Lupton  
 Inaugural meeting June 19, 1973

**Parramatta Lantern Club**

President Mrs. L. Bourne  
 Vice-Presidents Mrs. R.W. van Nooten B.E.M.,  
 Mrs. A. Bonner  
 Hon. Secretary Mrs. S. Simes  
 Minute Secretary Mrs. K. Williams  
 Hon. Treasurer Mrs. D. Pederson  
 Asst. Hon. Treasurer Miss G. Lewis  
 Publicity Officer Mrs. K. Williams  
 Inaugural meeting September 23, 1964

**Pittwater Peninsula Lantern Club**

President Mrs. T.W. Ryan  
 Senior Vice-President Mrs. F. Ellis  
 Vice-Presidents Mrs. C. Elvy, Mrs. A. Webster  
 Hon. Secretary Mrs. F. Ellis  
 Asst. Hon. Secretary Mrs. S. Johanson  
 Hon. Treasurer Mrs. R. Shaw  
 Asst. Hon. Treasurer Mrs. D. Bloomfield  
 Social Secretary Mrs. B. Thistlethwaite  
 Publicity Officer Mrs. J. Goodsir  
 Wellare Mrs. E. Timms  
 Inaugural meeting November 11, 1965

**Queanbeyan City Lantern Club**

President Mrs. S. Ross  
 First Vice-President Mrs. B. Douglas  
 Second Vice-President Miss D. Monk  
 Hon. Secretary Mrs. D. Jamieson  
 Hon. Treasurer Mrs. J. Shilling  
 Publicity Officer Mrs. S. Ross  
 Inaugural meeting April 29, 1980

**Randwick Lantern Club**

President Mrs. E. de Luca  
 Vice-Presidents Mrs. L. Phillips, Mrs. P. O'Neill  
 Hon. Secretary Mrs. V. Foster  
 Asst. Hon. Secretary Mrs. V. Purcell  
 Hon. Treasurer Mrs. D. Davis  
 Asst. Hon. Treasurer Miss P. Fenwick  
 Publicity Officer Mrs. R. Mobbs  
 Patron Mrs. J. McHugh  
 Inaugural meeting May 27, 1961

**Ryde Lantern Club**

President Mrs. K. Archbold  
 Vice-Presidents Mrs. R. Rocca, Mrs. J. Coleman,  
 Miss B. Larsen, Mrs. H. Hedgecock  
 Hon. Secretary Mrs. M. Wvatt  
 Asst. Hon. Secretary Mrs. H. Hedgecock  
 Hon. Treasurer Mrs. M. Lardelli  
 Asst. Hon. Treasurer Mrs. L. Silver  
 Publicity Officer Mrs. E. Riches  
 Keeper of the Scrap Book Mrs. J. McEwan  
 Social Secretary Mrs. H. Hedgecock  
 Opportunity Table Monitors Mrs. M. Franklin,  
 Mrs. H. Tregenza, Mrs. E. Riches,  
 Mrs. E. Forsyth  
 Inaugural meeting August 8, 1966

**St. George Lantern Club**

President Mrs. K. Derry  
 Vice-Presidents Mrs. K. Campbell, Mrs. E. Burge,  
 Mrs. B. McNeil  
 Hon. Secretary Mrs. N. Prinrose  
 Asst. Hon. Secretary Mrs. I. Bourke  
 Hon. Treasurer Mrs. J. Fisher  
 Asst. Hon. Treasurer Mrs. G. Cohen  
 Publicity Officer Mrs. J. Gibbs  
 Inaugural meeting June 27, 1973

**Strathfield Lantern Club**

President Mrs. J. Leigo  
 Vice-Presidents Mrs. J. Mashman,  
 Mrs. B. Thompson, Mrs. E. Wilson  
 Hon. Secretary Mrs. A. Andrews  
 Hon. Treasurer Mrs. S. Johnson  
 Asst. Hon. Treasurer Mrs. F. Hurley  
 Publicity Officer Mrs. A. Andrews  
 Inaugural meeting March 1, 1967

**Willoughby & District Lantern Club**

President Mrs. L. Harper  
 Vice-Presidents Mrs. K. Maxwell, Mrs. G. Cox  
 Hon. Secretary Mrs. S. Sage  
 Asst. Hon. Secretary Mrs. M. Poynter  
 Hon. Treasurer Mrs. M. Jobson  
 Asst. Hon. Treasurer Mrs. E. Johnson  
 Publicity Officer Mrs. L. Martin  
 Patrons Mrs. Ready (Mayoress),  
 Mrs. I. Faunce B.E.M.  
 Inaugural meeting October 17, 1973

**Wollongong & District Lantern Club**

President Mrs. G. Ramage  
 Vice-Presidents Mrs. M. Russo, Mrs. M. Reidy  
 Hon. Secretary Mrs. G. Bouren  
 Asst. Hon. Secretary Mrs. B. Nicholls  
 Hon. Treasurer Mrs. H. Kellner  
 Asst. Hon. Treasurer Mrs. W. Sakoff  
 Publicity Officer Mrs. B. Nicholls  
 Asst. Publicity Officer Mrs. P. McGee  
 Patron Mr. David Grant  
 Inaugural meeting October 1, 1970





## General Management

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### *Chief Executive*

John Berryman, B.Sc., Grad Dip.Admin.,  
Grad Dip.D.P., A.F.A.I.M., M.A.C.S.  
*Executive Assistant*  
Andrea Ling, B.Com.  
*Secretary to Chief Executive*  
Mabs Hill

## Client Services Department

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### *Manager of Client Services*

John Rae, B.A., M.Ed., T.Deaf Cert.

### **SPECIAL SCHOOL FOR MULTI-HANDICAPPED BLIND CHILDREN**

#### *Principal*

Alan Baynham, B.Ed., Dip.Teaching,  
Grad.Dip.Spec.Ed., Grad.Dip.Aboriginal Ed.,  
Grad.Dip.School Admin.

#### *Deputy Principal, Intermediate Dept*

Julie Hogg, B.A., Dip.Ed., Grad. Dip. Prof. Dev.

#### *Deputy Mistress, Junior Dept*

Christine Cole, Dip.Teaching

#### *Deputy Master, Senior Dept*

Brian Conway, Cert. Ed. (Oxon), Grad. Dip.  
Visual Impairment

#### *Teachers, Junior Dept*

Mary Kerba, Dip.Teaching

Cathy Lambert, Dip.Teaching (Early Childhood)

#### *Teachers, Intermediate Dept*

Rowena Armgardt, Dip. Teaching, Dip. Early  
Childhood

Iris Bollinger, C.C.

Julie Cavanagh, B.A., Dip. Ed.

Frank Fogliati, B.A., Dip. Ed.

John Gulli, Dip. Teaching

Pamela Hayward, Dip.Teaching

Sharon Howell, Pre-School Teachers Cert.

Julie Kirkness, B.A.(Hons.), Cert Ed.

Eva Mikeska, Dip.Teaching, Grad.Dip.Spec.Ed.

Cecilia Nahon, Dip. Teaching (Child  
Development)

Jane Norman, Dip.Teaching, Grad.Dip.Spec.Ed.

Ruth Page, Dip.Phys.Ed., Grad.Dip. Spec. Ed.

Gay Radburn, B.A., Dip.Teaching,

Grad.Dip.Spec.Ed.

#### *Teacher, Senior Dept*

Pamela Laws, B.A., Dip. Ed.

#### *Physical Education Teacher*

Catherine Bonner, Dip.Phys.Ed.

#### *Teacher/Librarian*

Patricia Smith, Dip.Teaching

#### *Early Intervention Team*

Debbie Emelhain, B.App. Sc.(O.T.)

Robert Last, T.P.T.C., T.T.C.T.D.

Susan McKinnon, B.App.Sc.(O.T.)

Helen Wills, S.R.N.

#### *Placement Officer*

Trevor Kerrison

## NURSING HOME

### *Director of Nursing*

Frances Browncombe, R.G.N.

### *Deputy Director of Nursing*

Zelma Nicolson, R.G.N.

### *Nursing Staff*

Melinda Bailey, R.G.N., Mothercraft Cert

Dianne Batchelder, R.G.N., S.R.M.

Joy Derrig, R.G.N., S.R.M.

Judith Frost, R.G.N.

Anna Lester, R.G.N.

Maryanne Mountain, R.G.N., S.R.M.

Judith Purser, R.G.N., S.R.M.

Madeleine Ricci, R.G.N.

Trineke Vanden-Dool, R.G.N.

Elizabeth Wakely, R.G.N.

Suellan Walker-Munro, R.G.N.

Glenn Wilcher, R.G.N., R.P.N., R.M.R.N.

### *Manager of Residential Activities*

Linda Ward, B.A. (Life Management)

### *Assistant Manager of Residential Activities*

Joanne Lorimer

### *Play Therapist*

Sharon Howell, Pre-School Teachers Cert.

### *Senior Houseparents*

Tina Floekhart

Bridgette Fogarty

Gail McMurdo

Jenny Miller

Alison Thomas

## HANDICAPPED PERSONS' HOME

### *Manager of Residences*

Richelle Arnott, B.A.(Life Management)

### *Senior Houseparents*

Jan Palazzi

Jenni Parkes

Jennifer Wergeltoft, B.S.W. (Hons)

## COMMUNITY SKILLS PROGRAM

### *Supervisor*

Mark Carter, B.App. Sc. (O.T.)

### *Program Co-ordinator*

Eva Pierce, Dip. Teaching

## COMPUTERISED BRAILLE PRODUCTION

### *Manager*

John New, B.A.(Hons.), Dip. I.M.Lib.,

Grad. Dip. Comp. App., A.L.A.A.

### *Braille Production Supervisor*

Deborah Brennan, D.O.A., Dip.App.Sc.(Orth.)

### *Braille Editor*

Bruce Maguire, B.A.

### *Associate Braille Editor*

Robin Kennaway, Dip. Teaching

## PARAMEDICAL AND SPECIALIST STAFF

### *Physiotherapist-in-Charge*

Heather Brewer, Dip. Phys

### *Physiotherapists*

Fiona Greenstreet, Dip. Phys., M.C.S.P.

Libby Meggitt, Dip. Phys.

### *Occupational Therapist-in-Charge*

Tricia Geniale, B.App. Sc.(Psych.),

Grad.Dip.O.T.

### *Occupational Therapists*

Fiona Gleeson, B.App.Sc.(O.T.)

Fiona Graham, B.App.Sc.(O.T.)

Beverley Quee, B.App.Sc.(O.T.)

### *Speech Pathologist-in-Charge*

Ylana Bloom, B.A., Sp.H.Th.

### *Speech Pathologists*

Louise Knox, B.App.Sc.(Sp.Path.)

Alessandra O'Rourke, B.App.Sc.(Sp.Path.)

Val Mendelson, B.App.Sc.(Sp.Path.)

### *Orthoptist*

Heather Crossman, Dip.App.Sc.(Orthoptics),

Dip. Orthop. Board of Aust

### *Orientation and Mobility Officers*

Ann McDowall, Dip.O.&M., Grad.Dip. Adult Ed

Diane Walter, Cert. O.&M.

### *Co-ordinator of Welfare Services*

Jenny Hoare, Cert. in Welfare Work

### *Welfare Officers*

Martin Bass, B.A.(Welfare Studies)

Toni Bates, B.Arch., Assoc.Dip.Rehab

Counselling (deceased 30.8.87)

Audrey Seruby, Cert. in Welfare Work

(Illawarra Region)

Judy Sharman, Assoc.Dip. in Welfare

(Newcastle Office)

Sandra Whibley, Assoc.Dip. in Welfare

### *Psychologist*

Stella Ley, B.A.(Hons)

### *Staff Development Officer*

Carol Fear, R.M.R.N., Assoc.Dip.Rehab.

Counselling

### *Research Officer*

Gaye Musgrave, B.A., Dip.Ed., T.Deaf Cert

M.Sc., Ph.D.

## Finance Department

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### *Finance Manager*

Tim Hoskins, B.Bus., A.A.S.A., C.P.A.

### *Assistant Accountant*

Beth Kidd

## Public Relations and Fundraising Department

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### *Assistant Chief Executive (Promotions)*

Ray Steele

### *Public Relations Manager*

Marea Stenmark, M.P.R.I.A.

### *Community Information Officer*

Ava Emdin, Dip. Teaching, Dip.Spec.Ed.

### *Media Co-ordinator*

Maureen Burdynski

### *Direct Marketing Manager*

John Bushell

### *Quest Co-ordinator*

Jenny McCawley

### *Merchandising Manager*

Alan Morrison

### *Executive Controller Clubs and Auxiliaries*

Heather Smith, S.R.N.

## Facilities Department

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### *Facilities Manager*

Doug Warner, M.A.I.H.E.

### *Maintenance Supervisor*

Russell Boxsell

### *Domestic Supervisor*

Thelma Rolfe Pearson

## Newcastle Office

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### *Administrator*

Rhonda Eddy, Dip.Teaching, Dip.School Admin.,

A.I.M.M.

## N.S.W. Department of Education

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## School Principals

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### *North Rocks Central School for*

### *Blind Children*

#### *Principal*

T.A. Grunsell, B.A.

### *North Rocks Central School for*

### *Deaf Children*

#### *Principal*

D.G. Day

# THE ROYAL NEW SOUTH WALES INSTITUTE FOR DEAF AND BLIND CHILDREN

Deaf and Blind Children's Centre  
361-365 North Rocks Road,  
North Rocks, N.S.W. 2151.  
Telephone: (02) 871 1233

*Chief Executive*  
John Berryman, B.Sc., Grad.Dip.Admin., Grad.Dip.D.P.,  
A.F.A.I.M., M.A.C.S.

Newcastle Office:  
1st Floor, 186 Parry Street,  
Newcastle, N.S.W. 2300.  
P.O. Box 2043, Dangar, N.S.W. 2309.  
Telephone: (049) 61 6299

*Administrator:*  
Rhonda Eddy, Dip. Teaching, Dip.School Admin., A.I.M.M.

Illawarra Region:

*Welfare Officer:*  
Audrey Scruby, Cert. in Welfare Work.  
Telephone: (042) 835441

The Royal NSW Institute for Deaf and  
Blind Children wishes to acknowledge the  
generous financial contribution of Advance Bank  
towards the production of this annual report.